

**Steve Dushane
President & CEO
Venstar, Inc.**

Steve Dushane is founder, president and CEO of Venstar® Inc., a leading thermostat and energy management system (EMS) supplier. Venstar provides value for its customers via ease of use and installation, proven cost savings, improved energy efficiency, quality and reliability.

As president and CEO, Dushane is responsible for the overall direction of the company, overseeing product conceptualization and manufacturing of both the Surveyor® energy management system and thermostats. Venstar designs and manufactures OEM controls for the biggest names in HVAC, including Carrier, Goodman, Johnson Controls and York, as well as its own Venstar brand. Dushane also works closely with Venstar's small-box retailer customers on their use of Surveyor.

Dushane formerly contributed to the EPA's ENERGY STAR advisory committee, helping define criteria for thermostats and energy management systems to meet ENERGY STAR requirements. Dushane has more than 20 patents issued and pending.

Prior to founding Venstar, Dushane and his brothers Robert and Denis were partners and serial entrepreneurs. Today, Dushane runs Venstar and is continually developing new HVAC controls and facilities management systems to help his customers conserve energy and save money.

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